

May 10, 2022

To All Concerned Parties

Company Name: Chilled & Frozen Logistics Holdings Co., Ltd.
Representative: Representative Director, President and Executive Officer Hiromasa Aya
(Code No. 9099 TSE Prime)
Contact: Executive Officer, General Manager of Corporate Planning Department Takaaki Yamamiya
(Phone: +81-(0)3-5291-8100)

Notice on Dividend of Surplus (Increased Dividend)

Chilled & Frozen Logistics Holdings Co., Ltd. ("C&F") announces that it was resolved at a Board of Directors' meeting held on May 10, 2022, to pay a dividend of surplus with March 31, 2022, as the record date as described below. This matter is scheduled to be submitted to the 7th Ordinary General Meeting of Shareholders scheduled to be held on June 28, 2022, for deliberation.

1. Details of Dividend

	Determined amount	Most recent dividend forecast (announced on February 14, 2022)	Results for the previous year (fiscal year ended March 2021)
Record date	March 31, 2022	March 31, 2022	March 31, 2021
Dividend per share	14.00 yen	11.00 yen	11.00 yen
Total amount of dividends	347 million yen	—	276 million yen
Effective date	June 29, 2022	—	June 26, 2021
Dividend resource	Retained earnings	—	Retained earnings

2. Reason for Change

C&F Group recognizes financial strategies including shareholder return measures as basic management strategies and important measures. In the 3rd Medium-Term Management Plan disclosed in May 2022, C&F makes it its policy to implement flexible shareholder return measures to enhance shareholder value with the quantitative goal of ROE of 8% or higher. We have reviewed the conventional dividend policy, which was based on stable dividends, and decided to set short-term and medium- to long-term target dividend payout ratios and determine the dividend amount based on the target. In the short-term, we will determine the dividend amount based on a dividend payout ratio of 20% or more, and in the medium- to long-term we aim for a dividend payout ratio of 30% or more.

In line with the policy change, the year-end dividend with March 31, 2022, as the record date will be increased by 3 yen per share to 14.00 yen from the initial forecast. As a result, the annual dividend per share will be 25.00 yen (interim dividend of 11.00 yen and year-end dividend of 14.00 yen).

Regarding the annual dividend forecast for the next fiscal year, we have set a dividend of 28.00 yen per share (interim dividend of 14.00 yen and year-end dividend of 14.00 yen).