

May 10, 2022

To All Concerned Parties

Company Name: Chilled & Frozen Logistics Holdings Co., Ltd.
Representative: Representative Director, President and
Executive Officer Hiromasa Aya
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Notice Concerning “Sustainability Policy” and “Identification of Priority Issues”

Chilled & Frozen Logistics Holdings Co., Ltd. (C&F”) announces that it was resolved at a Board of Directors’ meeting held on May 10, 2022, to adopt a Sustainability Policy to realize a sustainable society and enhance corporate value as described below. In addition, as of April 1, 2022, the company will newly establish a Sustainability Promotion Department to further promote its sustainability initiatives.

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1. Sustainability Policy

C&F Group declares its intention to strive to achieve the “Sustainable Development Goals (SDGs)”, agreed upon by the international community by committing to “solving social issues through business” in order to realize a sustainable logistics business, and practices “Sustainable Management” to create next-generation logistics together with its stakeholders.







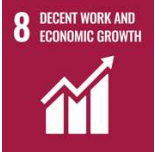






2. Sustainable Management Promotion Structure

C&F Group has established, under the director in charge of sustainability, a Sustainability Promotion Department that deliberates on roadmaps for key themes related to the promotion of sustainable management, reviews progress thereof based on advice from external experts, and reports on important matters to the Board of Directors on a quarterly basis.

3. Identification of Materiality (Important Issues)

C&F Group has, after identifying and organizing the importance of social issues, including the SDGs, extracted themes that have great impact on society and the environment from both perspectives of business and stakeholders and that are of great importance in enhancing corporate value and continuing the business of the Group, and has identified five categories of materiality to be focused on for conducting sustainable management.

4. Priority Issues

Priority issues	Relation between the themes of initiatives and SDGs targets
Environmental measures	Establishment of a logistics infrastructure that is friendly to the global environment   
Human rights	Realization of a comfortable and rewarding workplace with awareness of human rights     
Diversity	Creation of an environment in which diverse human resources can play an active role    
Disaster prevention measures	Flexible response to disasters and other risks 
DX	Creation of next-generation logistics 